

**INFORMATION ON MR BERTRAND DUMAZY'S ELEMENTS OF COMPENSATION**

**Published following the recommendations of the AFEP-MEDEF Code and Articles L.225-42-1 and R225-34-1 of the Commercial Code**

From January 1<sup>st</sup> 2017, Mr Bertrand Dumazy shall be entitled to unemployment insurance which will entitle him to compensation equivalent to approximately 70% of the contractual revenue (capped to approximately €17,000 per month), over a maximum period of 24 months. The total annual cost for the company would be approximately €30,000.

The conditions to be entitled of this unemployment insurance supersede the conditions authorized by the Board of Directors at its meeting of 10 September 2015.